

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Public Services – Municipal Administration & Urban Development Department – Departmental proceedings initiated against Sri N.Kesava Reddy, the then Municipal Assistant Engineer (now retired), for absconding from duties, in terms of Rule-20 of the Andhra Pradesh Civil Services (CC&A) Rules, 1991 – Further action dropped - Treating the absence period as leave entitlement – Orders - Issued.

**MUNICIPAL ADMN & URBAN DEVELOPMENT (Vig.II/1) DEPARTMENT**

**G.O.Rt.No.** 403

**Dated : 25- 03 -2011**  
**Read the following:**

1. From the Engineer-in-Chief (Public Health), Hyderabad, Charge Memo.No.E4(2)/14778/78.Vol.II, Dt.28.05.2004.
2. From Sri N.Kesava Reddy, Municipal Assistant Engineer, Tirupathi Municipality (on leave), Written Statement of Defence, Dt.04.06.2004.
3. From the Engineer-in-Chief (Public Health), Hyderabad, Proceedings No..No.E4(2)/14778/78.Vol.II, Dt.03.07.2004.
4. From the Superintending Engineer (PH), Ananthapur & Enquiry Officer, Letter No.5614 CE/Estt.EC3/2004, Dt.27.10.2004.
5. Govt.Memo.No.10804/Vig.II(1)/2004-3, Dt.04.03.2005.
6. From the Engineer-in-Chief (Public Health), Hyderabad, Letter No..No.E4(2)/14778/78, Dt.06.06.2005.
7. From Sri N.Kesava Reddy, the then Municipal Assistant Engineer (Retired), Representations, Dt.05.02.2011 and 10.03.2011.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the Engineer-in-Chief (Public Health), Hyderabad, has framed charges against Sri N.Kesava Reddy, Municipal Assistant Engineer, Zone-III, for absconding from duties, with effect from 05.05.2001 to 10.05.2004, in terms of rule-20 of the Andhra Pradesh Civil Services (CC&A) Rules, 1991.

2. In the reference 2<sup>nd</sup> read above, the Charged Officer has submitted his Written Statement of Defence.

3. In the reference 3<sup>rd</sup> read above, the Engineer-in-Chief (Public Health), Hyderabad, has appointed Sri K.Manmadha Rao, Superintending Engineer (PH), Ananthapur, as Enquiry Officer to enquire into the matter and to submit the Enquiry Report.

4. In the reference 4<sup>th</sup> read above, the Enquiry Officer has submitted his Enquiry Report, wherein, while substantiating the illness of the Charged Officer, he has stated that, it is a deserving case and sympathetic issue and therefore recommended to let him off with a warning, since he has already retired from service on attaining the age of superannuation.

5. In the reference 5<sup>th</sup> read above, the Engineer-in-Chief (Public Health) has been requested to furnish his remarks on the Enquiry Report.

6. In the reference 6<sup>th</sup> read above, The Engineer-in-Chief (PH) has furnished his remarks, wherein he has requested the Government to consider the case on humanitarian grounds and issue necessary orders in the matter, for taking further action, since Sri N.Kesava Freddy, Municipal Assistant Engineer was already retired from service on 31-08-2004 on attaining the age of superannuation, as such the disciplinary case has to be finalized by Government, under A.P. Revised Pension Rules, 1980.

7. Government, after careful examination of the matter, in the light of the Representations 7<sup>th</sup> read above, have decided to take a lenient view and to drop further action against Sri N.Kesava Reddy, the then Municipal Assistant Engineer (now retired), duly regularizing his period of absence from 06.05.2001 to 09.05.2004, as leave entitlement at his credit. Accordingly, further action against Sri N.Kesava Reddy, the then Municipal Assistant Engineer (now retired), is hereby dropped.

**(P.T.O.)**

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8. The S.O. & Engineer-in-Chief (Public Health), shall take further action accordingly and regularize the absence period of the individual from 06.05.2001 to 09.05.2004, as leave, as per leave entitlement at his credit.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**T.S.APPA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

**Sri N.Kesava Reddy**, the then Municipal Assistant Engineer (now retired), **through** the S.O. & Engineer-in-Chief (Public Health), Hyderabad.

**The S.O. & Engineer-in-Chief** (Public Health), Hyderabad.

**Copy to** the Commissioner, Tirupathi Municipal Corporation, Tirupathi.

**SF/SC**

//FORWARDED :: BY ORDER//

**SECTION OFFICER**